



April 19, 2007

To Whom It May Concern,

The Red Bull North America Human Resources team is committed to ensuring complete compliance in all areas of the law which touch upon HR-related issues. One aspect of legal compliance which we immediately took on as a priority was to become 100% satisfied that we were fully compliant with all immigration laws.

To that end, and after a considerable amount of external research, we selected Form I-9 Compliance, LLC to perform a comprehensive audit of our entire Form I-9 process, which included auditing all of our I-9 Forms to determine our level of vulnerability or, conversely, compliance.

Within the prescribed and agreed to timeframe, we were pleased with the professional job performed by Form I-9 Compliance, LLC and their skilled team of auditors.

I would not hesitate to recommend Form I-9 Compliance, LLC to any firm who wants to help ensure that an objective, highly-qualified external resource has reviewed their I-9 Compliance program, audited their I-9 Forms and wants the peace of mind of having a paperless electronic Form I-9 solution.

Best Regards,

Michael Miller

Red Bull North America, Inc.